

November 2018

## annual report of the BJAA executive committee chair

My principal role as Chair of the BJAA is to work at expanding the sense of cohesion and identity amongst the membership of the BJAA. A further responsibility is to receive & digest numerous communications from internal & external sources and to bring matters to the Executive Committee (EC) where appropriate or deal with them myself. I am aware that the BJAA has an important role to play as a national and international Jungian analytic training organization of high repute. There is a great deal going on in our Association at the moment and I am grateful for the support of the Executive Committee, the Extended Executive Committee (EEC) and the many others who help to ensure that we thrive through these activities.

### EC agendas & minutes

I would like to explain where we are concerning the distribution of EC Agendas & Minutes. We agreed at the last BJAA Members Meeting in the summer that we would circulate these to Members. But in the EC we have felt stymied by two different issues: the conflict between our wish to be transparent and the need for confidentiality. If we had an Honorary Secretary it might be possible to compose Minutes with a confidential section that was not circulated widely (as many other committees do). But at the moment with current EC members volunteering on a piecemeal basis to take skeleton action Minutes, we simply do not have the people power. As always, we invite anyone interested in joining the BJAA EC as Hon. Sec. to contact me for more information.

### diversity & difference on the *bpf* website

Helen Morgan & Jane Johnson have updated their paper on Jung & Racism. While their revised paper is very welcome, my own view is that we should present a balanced picture on the website of the work on many aspects of diversity already being addressed by our members, in order to ensure an overall view and to avoid polarized positions, regarding this important topic for the whole of the profession.

To this end, Geraldine Godsil & Marilyn Mathew are putting together a collection of BJAA members' papers already published. This will appear in an area of the website entitled 'BJAA - Working with Difference' which we envisage will be constantly added to. They are working to ensure that this is easily accessible via the BJAA webpages and the *bpf* blog.

Related to the question of diversity, IAAP have recently requested information from all Member Groups on what they are doing regarding diversity and difference within their Associations. The EC reviewed this and were pleased to see the volume of work already emanating from the BJAA on the topic and being taught on the curriculum and were gratified that this information would be put on record with the IAAP Working Party.

## setting up a practice panel

Henrietta Rose & Sarah Farmer take part in a cross-Association panel organized by Tim Fox to address the topic of setting up a practice. Helen Morgan will provide advice from the BPC. This is an event that is aimed not just at newly qualified analysts but also at experienced members who might like to think about updating their practices.

## EC team review results

The EC recently engaged in a 'Team Review' exercise which looked at how we work together as a team, highlighting our signature strengths as well as the challenges we face. The results, which were benchmarked against 2,000 other teams, were very positive, useful and encouraging, confirming the areas where we work effectively, particularly as a clearly defined working team identifying together with a joint ethos and shared goals. Where we are struggling and are not finding ourselves effective is in attracting resources. This pertains both to help from within the BJAA and from the *bpf*. This, of course, has many causes, including financial and personal restrictions.

The next step, once we have digested the initial findings, will be to carry out a 'Team 360' to find out what others think of how we operate.

I strongly urge other BJAA Committees to carry out a review and a 360 - the results are completely confidential and we have found it a speedy, empowering and helpful exercise. Please ask me about it.

## EC meeting with chairs of postgraduate & training committees

A special meeting with Ann Foden & Kay Marles has been set up to think about a number of crucial BJAA training and organisational matters.

## meeting Mike Owen

I have met from time to time with Mike Owen, our *bpf* CEO to discuss BJAA and *bpf* topics. He will join the EC at one of its meetings after the AGM to give us the opportunity to consider in depth the needs of the BJAA within the context of the *bpf* and its role as an international training organization.

**Hester Solomon,**

Chair of BJAA

