**Diversity monitoring – standardizing the data collection across bpf**

**as regards trainees, members, clinical clients**

We are wanting to standardise the demographic / personal characteristics data we collect across bpf so that we can cumulate this and obtain a profile of all bpf trainees, members, and clients, to better target and improve bpf services. As soon as it is practicable to do so, could you please substitute in the PERSONAL CHARACTERISTICS section set out below to replace the section you currently use.

**PROPOSED DEMOGRAPHIC SECTION TO BE USED IN ALL BPF APPLICATION FORMS**

**PART X YOUR PERSONAL CHARACTERISTICS**

The BPF is committed to Equality, Diversity and Inclusion (EDI) in everything we do, and as part of our drive to create a more accessible, diverse and inclusive environment for BPF members, trainees and clients. This is linked to the aims and vision set out in our new Strategic Plan [[Strategic Plan (Draft) (britishpsychotherapyfoundation.org.uk)](https://www.britishpsychotherapyfoundation.org.uk/sites/default/files/Strategic%20Plan%20%28Draft%29_0.pdf)] and Business Plan.

The following questions are optional, but this information will help us to better understand our members and monitor changes over time. Your responses will also help us to understand how representative responses are of our broader membership and to explore differences in responses to survey questions between demographic groups.

**1. Which age category do you fall into?**

* 16-24
* 25-34
* 35-44
* 45-54
* 55-64
* 65-74
* 75 and over
* Prefer not to say

**2. What best describes your gender identity?**

* A Man
* A Woman
* Non-binary
* Prefer not to say
* Prefer to self-describe (specify if you wish)

**3. What best describes your sexual orientation?**

* Bi/Bisexual
* Gay man
* Gay woman/lesbian
* Heterosexual/straight
* Prefer not to say
* Prefer to self-describe (specify if you wish)

   **4. To which ethnic group do you consider you belong? Please select one option only**

* Arab
* Asian/Asian British: Bangladeshi
* Asian/Asian British: Chinese
* Asian/Asian British: Indian
* Asian/Asian British: Pakistani
* Asian/Asian British: Any other Asian background
* Black, African, Caribbean or Black British: African
* Black, African, Caribbean or Black British: Caribbean
* Black, African, Caribbean or Black British: Any other Black, African or Caribbean Background
* Mixed or Multiple ethnic groups: White and Asian
* Mixed or Multiple ethnic groups: White and Black African
* Mixed or Multiple ethnic groups: White and Black Caribbean
* Mixed or Multiple ethnic groups: Any other Mixed or Multiple ethnic background
* White: English, Welsh, Scottish, Northern Irish or British
* White: Gypsy
* White: Traveller
* White: Irish
* White: Traveller
* White: Any other White Background
* Prefer not to say
* Any other ethnic group (specify if you wish)

**5a. Do you consider yourself to be disabled?**

* Yes
* No
* Prefer not to say

**5b. If you consider yourself to be disabled, what barriers might you encounter?**

* Auditory
* Cognitive (e.g., neurodiversity)
* Physical
* Psychological (e.g., mental health)
* Speech
* Visual
* Prefer not to say
* Other (please specify if you wish)

**6. Do you regard yourself as belonging to any religious or faith group? Please indicate as appropriate.**

* No religious belief/Atheist
* Agnostic
* Christianity (including Church of England, Catholic, Protestant and all other Christian denominations)
* Buddhism
* Esotericism
* Hinduism
* Humanism
* Judaism
* Islam/Muslim
* Paganism
* Sikhism
* Spiritual
* Prefer not to say
* Any other religious belief/faith (please specify)

**7. What is your relationship status?**

* Single
* Married/In a registered civil partnership
* Partnered
* Separated
* Divorced/formerly in a civil partnership which is now legally dissolved
* Widowed/Surviving partner from a registered civil partnership
* Prefer not to say
* Prefer to self-describe (specify if you wish)

**8. Are you currently/recently (in the last 18 months) pregnant or on parental/adoption leave? Please note: if you have taken two weeks statutory paternity leave and no other parental leave, please select no to this question**

* Yes
* No
* Prefer not to say

**9. GEOGRAPHICAL LOCATION**

Please indicate where you are primarily living / based:

* North East
* North West
* Yorkshire & Humber
* East Midlands
* West Midland
* East of Englan
* London
* South East
* South West
* Wales
* Scotland
* Northern Ireland
* Outside UK